

<b>Code</b>	<b>SBT</b>
<b>Company name</b>	Thanh Thanh Cong – Bien Hoa Joint Stock Company
<b>Date</b>	12/12/2018
<b>Subject</b>	Approving the plan to issue preferred shares

**Content:**

The Board resolution dated December 12, 2018, Thanh Thanh Cong – Bien Hoa Joint Stock Company approved the plan to issue preferred shares with conversion right as follows:

1. Stock name: Thanh Thanh Cong – Bien Hoa Joint Stock Company
2. Stock type: preferred share with conversion right
3. Par value: VND10,000/share
4. Expected offering volume: 44,466,667 shares
5. Expected offering price:
  - + Highest bid price: VND45,000/share
  - + Lowest bid price: VND30,000/share
6. Total value (based on par value): VND444,666,670,000
7. Dividend of preferred shares: Fixed 5.5% per annum for the first 1.5 years and the following years preferred dividends (including fixed dividend, bonus dividend ...).
8. Time for preferred dividend: 6.5 years from the issue date.
9. Voting right: none
10. Conversion right:
  - Preferred shares are entitled to convert into common shares with the number of convertible preference shares and the conversion rate approved by the Board at the time of conversion.
  - Number of received common shares = Conversion rate \* Number of convertible preference shares.
  - Number of received common shares will be rounded down to dozens
  - For example: The number of common shares received is 8,689.7 shares will be rounded down to 8,689 shares.
  - The conversion price will be agreed between the company and the investor at the time of conversion but not exceeding VND38,000/share.

11. Conversion period: According to the request of the investor at any time after the issue date.
12. Restriction transfer: Preferred shares will be restricted in 01 year from the issue date.
13. Time of implementation: within 90 days from the date of receipt of the offering registration dossier by the State Securities Commission.